

Health and Safety Policy Statement

Your Company Name is committed to meeting its duties under the Health and Safety at Work Act 2015 (HSWA), applicable regulations, and other legal requirements relevant to its work.

Your Company Name will, so far as is reasonably practicable, provide and maintain a work environment that is without risks to the health and safety of workers and other people affected by its work.

This is to be achieved through commitments to:

- Engaging with workers and providing reasonable opportunities for workers to participate in improving health and safety.
- Maintaining practical health and safety arrangements that are proportionate to the nature, scale and risks of Your Company Name's work.
- Holding health and safety, toolbox or pre-start meetings at intervals appropriate to the work and its risks, and when significant changes or events require discussion.
- Periodically reviewing management performance against assigned health and safety responsibilities.
- Providing the appropriate training for senior management and workers in health and safety awareness, understanding, management and responsibilities.
- Eliminating risks so far as is reasonably practicable and, where elimination is not reasonably practicable, minimising risks using the hierarchy of controls. PPE will be used where it is an appropriate control and will not replace more effective controls where those are reasonably practicable.
- Providing a safe working environment for all workers and any others that may encounter Your Company Name or their activities.
- Reviewing health and safety performance and priorities at least annually, and after significant incidents or changes, to identify practical improvements.
- Ensuring all workers are committed to health and safety and are aware of their responsibility to provide a safe work environment for themselves and each other.
- Accurately reporting and recording of all workplace incidents and near misses and identifying appropriate follow-up to avoid reoccurrence.
- Supporting and promoting a safe and early return to work of any injured workers, where possible, through prompt treatment and active rehabilitation.
- Appointing a senior manager with specific responsibility to coordinate health and safety in the workplace.
- Following applicable legal requirements and relevant recognised guidance and industry practice.
- Provision of resources to accomplish these goals.
- The Manual and Policy Statement are to be approved and reviewed annually by an authorised officer or senior leader of Your Company Name.

Name: _____

Title: _____

Date: _____

Signature: _____